



WASH Authorized Instructor Code of Ethics and Behavior Agreement

This Authorized Training Center (this “Agreement”) is made effective as of _____ between World Academy of Safety & Health LLC, of P.O. Box 311, Riderwood, Maryland 21139 USA, and _____, of _____, _____.

The parties agree as follows:

- I. Expectations of Instructors. As a certified World Academy of Safety and Health (WASH) LLC Instructor, I hereby agree to:**
 - Treat everyone with respect, dignity, honesty, and integrity.
 - Not be under the influence of alcohol, marijuana, illegal drugs, and/or any other controlled substance while representing oneself as a World Academy of Safety & Health (WASH) LLC instructor.
 - Maintain professionalism in all digital communication with customers/clients/students, authorized training center staff, World Academy of Safety & Health (WASH) LLC staff, and all other members of the public.

- II. As a certified World Academy of Safety & Health (WASH) LLC Instructor, I hereby agree to:**
 - Follow and adhere to all World Academy of Safety & Health (WASH) LLC Quality Assurance standards – with the most updated version being published in the World Academy of Safety & Health (WASH) LLC online portal.
 - Acknowledge that this Agreement will remain in effect and be enforced during the validity period of my World Academy of Safety & Health (WASH) LLC instructor certification.
 - Acknowledge that I must remain affiliated with a World Academy of Safety & Health (WASH) LLC Authorized Training Center (ATC) to be able to deliver any World Academy of Safety & Health (WASH) LLC training.

- Acknowledge that all World Academy of Safety & Health (WASH) LLC materials are copyrighted and, thus, protected which requires written permission from the World Academy of Safety & Health (WASH) LLC corporate office to revise, edit, change, and/or otherwise modify.
- Acknowledge that the reproduction in whole or in part any World Academy of Safety & Health (WASH) LLC materials may only be done per the terms of the Authorized Training Center (ATC) Agreement and the Quality Assurance Guidelines.
- Maintain up-to-date contact information within the World Academy of Safety & Health (WASH) LLC online portal.
- Submit Student Authorization Requests (SAR's) and all other required course -related documentation in a timely manner and no later than within fifteen (15) business days after the final day of a course.
- Acknowledge that I may be observed delivering any World Academy of Safety & Health (WASH) LLC training course at any time with or without prior notice.
- Work in conjunction with the Authorized Training Center (ATC) with whom you are affiliated to submit any and all fees due to World Academy of Safety & Health (WASH) LLC in a timely manner and in accordance with any existing written payment agreement I or my ATC may have in place.
- Deliver only World Academy of Safety & Health (WASH) LLC training courses for which I hold current and valid instructor certification and authorization to teach.
- Acknowledge that all updates to World Academy of Safety & Health (WASH) LLC course materials, ATC Agreements, Quality Assurance Standards, and all other materials will be published in the World Academy of Safety & Health (WASH) LLC online portal.
- Login and check for any published updates in the World Academy of Safety & Health (WASH) LLC online portal at minimum once every thirty (30) days.
- Follow any and all protocols, procedures, guidelines, and other directives issued by World Academy of Safety & Health (WASH) LLC.
- Not disclose any World Academy of Safety & Health (WASH) LLC proprietary and/or confidential information.
- Not utilize any affiliation with World Academy of Safety & Health (WASH) LLC in connection with any type of public statement that may harm the reputation of World Academy of Safety & Health (WASH) LLC in any way.
- Operate in accordance with any and all federal, state, and local laws at all times.
- Acknowledge the enforcement of this Agreement including any and all disciplinary action is at the sole and absolute discretion of World Academy of Safety & Health (WASH) LLC.

III. Applicable Law

This Agreement shall be governed by Maryland law and shall be binding upon you and World Academy of Safety & Health (WASH) LLC, and our respective heirs, personal representatives, successors and assigns.

IV. Severability

The provisions of this Agreement are severable and if any of its provisions are determined by a Court of competent jurisdiction to be null, void, illegal or otherwise unenforceable, the remaining provisions shall remain fully enforceable, binding and in full effect.

This Agreement contains our final and entire understanding and agreement and supersedes any previously existing Agreement concerning this case and representation. There are no representations, statements, promises, terms, conditions, oral or written, other than those set forth in this Agreement.

All World Academy of Safety & Health (WASH) LLC Instructors agree to adhere to this Agreement. Failure to comply with this Agreement may result in disciplinary action which may include suspension and/or revocation of World Academy of Safety & Health (WASH) LLC certification(s) and an inability to deliver any World Academy of Safety and Health (WASH) LLC training programs.

Signature: _____ **Date:** _____
Signature of Instructor

Print Name: _____
Print Name of Instructor



