



WASH Authorized Instructor Code of Ethics and Behavior Agreement

This Authorized Training Center (this "Agreement") is made effective as of _____ between World Academy of Safety & Health LLC, of P.O. Box 311, Riderwood, Maryland 21139 USA, and _____, of _____, _____.

The parties agree as follows:

I. Expectations of Instructors.

- Treat everyone with respect, dignity, honesty, and integrity.
- Not be under the influence of alcohol, marijuana, illegal drugs, and/or any other controlled substance while representing oneself as a World Academy of Safety & Health (WASH) LLC instructor.
- Maintain professionalism in all digital communication with customers/clients/students, authorized training center staff, World Academy of Safety & Health (WASH) LLC staff, and all other members of the public.

II. As a certified World Academy of Safety & Health (WASH) LLC Instructor, I agree to:

- Follow and adhere to all World Academy of Safety & Health (WASH) LLC Quality Assurance standards – with the most updated version being published in the World Academy of Safety & Health (WASH) LLC online portal.
- Acknowledge that this Agreement will remain in effect and be enforced during the validity period of my World Academy of Safety & Health (WASH) LLC instructor certification.
- Acknowledge that I must remain affiliated with a World Academy of Safety & Health (WASH) LLC Authorized Training Center (ATC) to be able to deliver any World Academy of Safety & Health (WASH) LLC training.

- Acknowledge that all World Academy of Safety & Health (WASH) LLC materials are copyrighted and, thus, protected which requires written permission from the World Academy of Safety & Health (WASH) LLC corporate office to revise, edit, change, and/or otherwise modify.
- Acknowledge that the reproduction in whole or in part any World Academy of Safety & Health (WASH) LLC materials may only be done per the terms of the Authorized Training Center (ATC) Agreement and the Quality Assurance Guidelines.
- Maintain up-to-date contact information within the World Academy of Safety & Health (WASH) LLC online portal.
- Submit Student Authorization Requests (SAR's) and all other required course-related documentation in a timely manner and no later than within fifteen (15) business days after the final day of a course.
- Acknowledge that I may be observed delivering any World Academy of Safety & Health (WASH) LLC training course at any time with or without prior notice.
- Acknowledge that
- Work in conjunction with the Authorized Training Center (ATC) with whom you are affiliated to submit any and all fees due to World Academy of Safety & Health (WASH) LLC in a timely manner and in accordance with any existing written payment agreement I or my ATC may have in place.
- Deliver only World Academy of Safety & Health (WASH) LLC training courses for which I hold current and valid instructor certification and authorization to teach.
- Acknowledge that all updates to World Academy of Safety & Health (WASH) LLC course materials, ATC Agreements, Quality Assurance Standards, and all other materials will be published in the World Academy of Safety & Health (WASH) LLC online portal.
- Login and check for any published updates in the World Academy of Safety & Health (WASH) LLC online portal at minimum once every thirty (30) days.
- Follow any and all protocols, procedures, guidelines, and other directives issued by World Academy of Safety & Health (WASH) LLC that relate to
- Not disclose any World Academy of Safety & Health (WASH) LLC proprietary and/or confidential information.
- Not utilize any affiliation with World Academy of Safety & Health (WASH) LLC in connection with any type of public statement that may harm the reputation of World Academy of Safety & Health (WASH) LLC in any way.
- Operate in accordance with any and all federal, state, and local laws at all times.
- Acknowledge the enforcement of this Agreement including any and all disciplinary action is at the sole and absolute discretion of World Academy of Safety & Health (WASH) LLC.

All World Academy of Safety & Health (WASH) LLC Instructors agree to adhere to this Agreement. Failure to do so may result in disciplinary action which may include suspension and/or revocation of World Academy of Safety & Health (WASH) LLC certification(s).

